

# Employer Resource Network Expansion: Ohio ERN Start-Ups



The Marion Area ERN in Marion County and Lucas County EaRNeD Success ERN of Ohio recently launched with diverse industry sectors and a mix of employers sizes. In partnering with ERN USA, Ohio joins 18 other ERNs from Michigan, New York, Indiana and Wisconsin. Together they form a tri-sector movement to increase retention by offering success coach services at the workplace **one employee at a time.**

## Employer Members

### The Marion Area ERN

- ◆ OhioHealth
- ◆ Proscap Lawn and Landscaping Services, LLC
- ◆ Silverline by Andersen

### Lucas County EaRNeD Success ERN

- ◆ Anne Grady Corporation
- ◆ Bittersweet Farms
- ◆ Champagne Residential Services, Inc.
- ◆ Community Residential Services, Inc.
- ◆ Epilepsy Center
- ◆ Josina Lott Residential & Community Services
- ◆ Sunshine Communities
- ◆ Triad Residential

## Strategic Partners

### The Marion Area ERN

- ◆ Marion County Job and Family Services
- ◆ Marion City Schools
- ◆ Marion Matters
- ◆ Marion Technical College
- ◆ Goodwil Industries
- ◆ Salvation Army
- ◆ LOVE INC.
- ◆ Ohio Heartland Community Action
- ◆ United Way

### Lucas County EaRNeD Success ERN

- ◆ Hospital Council of Northwest Ohio
- ◆ Lucas County Board of Developmental Disabilities
- ◆ Lucas County Family and Children First Council
- ◆ Lucas County Workforce Development

## Employer Testimonials

*Janie Jewett, Human Resource Director of OhioHealth:* "The ERN is a great way for employers to collaborate on common issues within a county. "It's in our culture to focus on what's important to staff. Providing a Success Coach was the right thing to do, and the cost of the program for the entire year paid for itself in the first 60 days!"

*Carrie Arnold, Human Resources Manager of Sunshine Communities:* "In a short time we have seen many employees utilize the Success Coach and have felt significant impact within our organization. Employees have collectively accessed \$60, 000 in employer small dollar sponsored loans, allowing them to overcome barriers and meet financial goals."

## Success Coach & Employee First Impressions

### Employee Feedback Since January 1, 2017 Launch:

*The Marion Area ERN* has served over 45 distinct employees and delivered more than 51 services. Heather Clark, an employee of Andersen Windows, said, "The Success Coach helped me accomplish something I thought was impossible."

*Lucas County EaRNeD Success ERN* has served over 28 distinct employees and delivered more than 32 services. One employee said, "Because of the EaRNeD Success program, I am now getting my finances in order."

### Success Coach, Jennifer Johnson, Marion Area ERN:

"Employees are working through their barriers, creating successes and maintaining employment. It's a win for everyone - employees, employers, and the community. Even the most well intended EAPs haven't offered services like this to employees, especially not onsite. ERNs don't have criteria or income limitations like many public assistance programs. ERNs are available to all member employees to address any challenge."

### Success Coach, Faith McCreary, Lucas County EaRNeD Success ERN:

"The employees have dreams and goals, but just don't know how to reach them. They need committed and caring staff who appreciate and value them. By investing in the ERN, these employers are helping employees overcome obstacles, improve their lives, and reach their goals while remaining healthy and committed to their work. This employee success in turn leads to greater success for the company. I am proud to be part of the ERN so that I can help employees achieve their goals."

## For more information:

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